



New York City Equal Employment Practices Commission

284th Board of Commissioners Meeting - Minutes

Tuesday, December 16, 2025

CHAIR/COMMISSIONERS PRESENT

Aldrin Rafael Bonilla, Chair
Elaine S. Reiss, Esq., Vice-Chair
Ngozi Okaro, Esq., Commissioner
Nicole Yearwood, MPA, Commissioner

EEPC STAFF PRESENT

Andreana G. Mirabella, Executive Agency Counsel
Menelik Allsop, Director of Audits
Amy Vera, Admin. of Audits and Exe. Services

COMMISSIONERS PRESENT REMOTLEY

Minosca Alcantara, Commissioner

I. CALL TO ORDER

Call to order: 10:34 AM

Location: EEPC Office, Conference Room

Videoconference: Microsoft Teams; YouTube live stream

II. Approval of meeting minutes: 283rd Meeting, October 30, 2025

Motion: Vice Chair Reiss, Second: Commissioner Okaro

Vote: 5-0

III. Approval of Audit Resolutions

a. 2025 Final Determination Resolutions

NONE

b. 2025 Compliance Resolutions

RESOLUTION #2025AP/284-440-(2025)C33 Queens Community Board No. 10
RESOLUTION #2025AP/284-056-(2025)C34 New York City Police Department
RESOLUTION #2025AP/284-444-(2025)C35 Queens Community Board No. 14
RESOLUTION #2025AP/284-433-(2025)C36 Queens Community Board No. 3
RESOLUTION #2025AP/284-431-(2025)C37 Queens Community Board No. 1
RESOLUTION #2025AP/284-350-(2025)C38 Manhattan Community Board No. 10
RESOLUTION #2025AP/284-435-(2025)C40 Queens Community Board No. 5
RESOLUTION #2025AP/284-432-(2025)C41 Queens Community Board No. 2
RESOLUTION #2024AP/284-943-(2025)C42 Office of the Kings County Public Administrator
RESOLUTION #2025AP/284-434-(2025)C43 Queens Community Board No. 4
RESOLUTION #2025AP/284-343-(2025)C44 Manhattan Community Board No. 3

Motion (as a bundle, with exemption of Queens Community Board No. 7): Vice Chair Reiss, Second: Commissioner Okaro

Vote: 5-0

Motion (RESOLUTION #2025AP/284-437-(2025)C39 Queens Community Board No. 7): Vice Chair Reiss, Second; Commissioner Okaro

Vote: 4-0 (Abstention, Commissioner Yearwood)

c. 2025 Final Determination and Compliance Resolutions

NONE

IV. Old Business

a. Audit Standards Update

The Board of Commissioners submitted their edits for the Audit Standards. The Board of Commissioners proposed utilizing the EEPC Audit to gather data on the termination and/or resignation of black women in the city workforce.

V. New Business

a. Quadrennial Audit Cycle Plan

The EEPC will follow the same 4-year audit cycle for 2026-2029 in alignment with the NYC Comptrollers guidelines.

b. New Agencies

There are 3 new potential additions to the audit cycle plan including the Mayor's Office of Criminal Justice, the Mayor's Office of Equity and Racial Justice, and the New York City Commission on Racial Equity.

c. 2026 Meetings Calendar

The Board of Commissioners will reconvene on January 20th, 2026, to finalize the 2026 Meetings calendar.

VI. Audit Update

a. 2024 Audit Plan Status Updates

The EEPC has completed 2024 Audit Plan.

b. 2025 Audit Plan Status Updates

The EEPC has completed all Final Determinations for the year. 21 agencies have completed their compliance monitoring with 14 remaining, predominantly Community Boards.

VII. Research Update

- a. There are no updates as of this commission meeting.

VIII. Adjournment

The meeting was adjourned at 11:15 AM. The Board was in Executive Session from 11:16 AM to 12:16 PM.

IX. Executive Session

These minutes were prepared by:

Amy Vera
Administrator of Audits and Executive Services, EEPC

Reviewed & Approved by:

Andreana G. Mirabella
Executive Agency Counsel, EEPC